



Junior Medical¹ Reserve Officer Workshop (JMROW)



15 Jun 21

CIOMR JUNIOR MEDICAL RESERVE OFFICER WORKSHOP: 6-8 AUG 2021

1. The Interallied Confederation of Medical Reserve Officers (CIOMR) will host the inaugural Junior Medical Reserve Officer Workshop (JMROW) in conjunction with (during) the CIOMR Summer Congress on 6-8 Aug 21. This will be delivered virtually.
2. CIOMR is an organization committed to the professional development of Medical Reservists across NATO and partner countries. It provides a variety of high-calibre and cost-effective programs that are of benefit to individual Reservists, their member Nations, and NATO as a whole.
3. This workshop aims to provide Junior (OF-1 to OF-3) Medical Reserve Officers with exposure to a multi-National environment and to colleagues from across NATO and partner Nations. It is a unique professional development opportunity that will augment their development into future medical commanders. All Reserve Officers of professions within healthcare provision and veterinary services are welcome to participate.
4. The workshop programme will include:
 - a. Operational medical planning workshop.
 - b. Scientific symposium on Reservists' involvement in COVID-19.
 - c. Fireside chats with Senior Medical Reserve Officers from across NATO.
 - d. Contribution to the National Reserve Forces Committee (NRFC) work on the future Reservist.
 - e. Opportunities to network with fellow Junior Officers.
5. Participants will be expected to deliver a 5-minute presentation addressing one or both of the following questions, which have been posed by NRFC:
 - a. Based on assumptions of the future international military threat environment and cultural changes in modern society, what will the future potential Reserve Officer look like and how can we recruit, attract, train, nurture and retain them?

¹ The term Medical includes all professions involved in healthcare provision (multi-professional, including dental) and veterinary.

- b. How can international military forces best encourage and support the diversity of junior Reserve Officers in their practices and processes for attraction, training, recruitment, nurturing and retaining?
6. The principal benefits of participation in JMROW are:
- a. An introduction to NATO, CIOR and CIOMR and future opportunities therein.
 - b. Enhancing joint and combined medical interoperability and professional development, strengthening ties among Alliance countries through personal exchanges between junior Reserve Officers.
 - c. Preparing junior Medical Reserve Officers for positions of higher responsibility within their national reserve forces.
 - d. Contributing to the shaping of the future Medical Reserve Officer cohort.
 - e. Exploring the issues underpinning reserve employment, terms of service and employment in operations, as well as the various roles, missions and doctrines of reserve forces throughout the Alliance.
 - f. Participation and delivering a presentation at an international military conference, which will be recognized with certificates following completion of the Workshop.
 - g. Potential for future participation in CIOMR activities.
7. JMROW 2021 will be delivered at **no cost** (e.g. no registration fees) to the participant or their home Nation. (Daily rates of pay or other remuneration will fall to parent units if applicable).
8. Interested Officers should complete Annex A as an 'Expression of Interest' and submit as soon as possible, but not later than 9 July 2021. Successful applications will be notified no later than 16 July 2021. There is an aspiration to deliver a face-to-face (F2F) JMROW alongside the CIOMR Summer Congress in 2022. Individuals who have participated in JMROW 21 will be given priority to attend JMROW 22.
9. JMROW will be an enriching experience for junior Medical Reserve Officers who represent the future of NATO. It is designed to provide an opportunity to establish professional relationships that often last throughout their careers and to offer a strong foundation upon which to build their NATO experiences.

N Shah (GBR)
Maj(OF3)
JMROW Co-lead

K Odom (USA)
Maj (OF3)
JMROW Co-lead

Expression of Interest – Junior Medical Reserve Officer Workshop (6-8 Aug 21)

Nation	
Service	
Rank	
Forename	
Surname	
Unit	
Position	
E-Mail (Military)	
E-Mail (Personal)	
Date of Birth	

I confirm I have secured my Chain of Command's support to attend JMROW

I understand that I will be required to deliver a 5-min presentation as detailed in para 5 of the calling notice

Once completed this EOI should be emailed to JMROW.CIOMR@gmail.com no later than 9 Jul 21.